

Employee Accommodation

What are my rights as an employee who has FSHD?

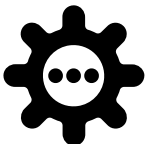
If you have FSHD, it is your legal right to receive modifications to your job or work environment. Title I of the Americans with Disabilities Act (ADA) requires employers to make reasonable accommodations for individuals with disabilities. Section 504 of the Rehabilitation Act of 1973 prevents discrimination against people with disabilities. There are resources available to help you understand and discuss your rights in the workplace.



US Dept. of Labor: Office of Disability Employment Policy (ODEP)

<https://www.dol.gov/agencies/odep>

This is the government agency that promotes workplace success for people with disabilities.



Accommodations

<https://www.dol.gov/agencies/odep/program-areas/employers/accommodations>

Start here for a wealth of information on reasonable accommodations



Celebrating Disability Pride Month

<https://www.youtube.com/watch?v=5OYlhYMLgSA>

This short video features young people talking about the importance of the ADA and the Rehabilitation Act of 1973.



JAN: The Job Accommodation Network

<https://askjan.org/>

This is a technical assistance center, funded by ODEP, which provides free and confidential guidance.

Contact Us!

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